

HOW TO BRIDGE POLITICAL DIVIDES

To bridge divides effectively, use your understanding of your AoVs in combination with the **CIV Framework** (Connect, Invite, Validate). Here's how to apply your results step-by-step:

1

CONNECT

Understand Your Starting Point: Recognize your top AoVs and understand what issues matter most to you. This self-awareness helps you relate better to others by identifying shared concerns.

Find Common Ground: Use your AoV results to identify overlapping values with others. For example, if both parties share an AoV related to "The Environment" or "The Othered," start the conversation by acknowledging that shared value.

Approach with Empathy: Be mindful that others' AoVs may differ. Enter the conversation with the intent to understand and relate, not to persuade immediately.

2

INVITE

Encourage Open Sharing: Ask questions that invite others to express their perspectives. Use prompts such as, "What concerns you most about this issue?" or "What do you feel needs the most protection?"

Listen Actively: Pay attention to how their AoVs guide their responses. This helps you see why they might prioritize different solutions or express different fears.

Stay Curious: Maintain genuine interest in their viewpoint without jumping to counter-arguments.

3

VALIDATE

Acknowledge Their Perspective: Even if you disagree, show that you understand their concern. For instance, if their AoV is "The Divine," you could say, "I see how your faith guides your view on this matter."

Reflect on Shared Values: Point out where your AoVs align, reinforcing that both parties are motivated by the desire to protect something valuable.

Avoid Judgment: Validation is not agreement; it's about showing that you respect their right to care deeply about their AoVs.

FINAL TIP: STAY OPEN TO GROWTH

Using the **CIV Framework** with an understanding of AoVs helps foster empathy and meaningful dialogue. *Remember, the goal is not to "win" but to create a bridge where understanding can flourish.*